

# Person Specification

**This table lists the essential and desirable requirements needed in order to perform the job effectively.**

Candidates will be shortlisted based on the extent to which they meet these requirements.

**Essential:** Requirements without which the job could not be done.

**Desirable:** Requirements that would enable the candidate to perform the job well.

**Evidence:** A = Application Form, I = Interview, R = Reference.

	Essential	Desirable	Evidence
<b>Qualifications and Professional Development</b>			
Current First Aid Certificate		X	A,I
GCSE or equivalent in English and Maths		X	A
<b>Experience</b>			
Experience of working with children	X		A,I,R
Working as part of a team to achieve objectives		X	A
<b>Professional Knowledge and Understanding</b>			
Ability to deal in a calm and confident manner with behavioural issues	X		R,I
Ability to work with children from a wide range of social and cultural backgrounds.		X	R,I
<b>Personal Skills and Attributes</b>			
Ability to have positive interactions with adults and children of all ages	X		R,I
Able to maintain confidentiality at all times about school issues, within school and in the wider community.	X		R,I
Ability to deal effectively with minor accidents and injuries	X		R,I
Knowledge and understanding of Health & Safety standards within a school setting, particularly security		X	A,I,R
<b>Other</b>			
A willingness to promote the ethos of the school	X		I
Commitment to the School's Equal Opportunities Policy and Acceptance of their responsibility for its practical application	X		A