

Chase Lane Primary School and Nursery Unit
Early Years Practitioner
Person Specification

Chase Lane Primary School and Nursery Unit is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All adults are required to adhere to the school's safeguarding policies and practices. As part of the School's safe recruitment procedures all staff regularly undergo the enhanced DBS check.

Qualifications	Essential/Desirable
Level 3 Childcare Qualification? CACHE Level 3 Diploma in Child Care and Education BTEC National Diploma in Early Years NVQ Level 3 in Children's Care, Learning and Development NNEB certificate	E
Paediatric First Aid	D
Food Hygiene Certificate	D
Experience/Knowledge	
Previous experience of working in a pre-school setting or other similar experience	E
Good knowledge of the Early Years Foundation Stage curriculum	E
Sound understanding of early childhood development and learning through play	E
Knowledge and practical experience of implementing good quality learning opportunities in line with EYFS curriculum	E
Understanding of SEND and how SEND children can be supported	D
Skills & Attributes	
Empathy and understanding of children under five	E
Good interpersonal and communication skills	E
Good spoken and written English	E
Good numeracy and literacy skills	E
Excellent organisational skills	E
Administrative and basic IT skills	E
Ability to work as part of a team	E
Personal Qualities	
Reliable, enthusiastic, and flexible	E
Calm and caring nature	E
A commitment to quality in all areas, with a high level of initiative and creativity	E

Ability to work with families/carers in a supportive role and encourage their involvement	E
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Disqualifying Factors
Indication of sexist, racist or anti-disability attitudes inconsistent with the Council's Equal Opportunities Policy.