Subject Leader for Art & Photography Person Specification

	ESSENTIAL	DESIRABLE
Training & qualifications	Qualified teacher status Evidence of ongoing professional development	Degree Further professional qualifications
Experience	Successful KS3 and KS4 teaching experience	Experience of teaching in a multi-cultural, multi-racial school Experience of writing action plans and reports Experience of contributing to whole school initiatives
Knowledge and awareness	Knowledge of KS3 and KS4 Art Curriculum and Assessments Knowledge of how pupil progress can be monitored and the implementation of intervention strategies where appropriate Knowledge of differentiation Knowledge of individual pupil targets and cohort targets Knowledge of assessment (including AfL) in Art Aware of different behaviour management strategies	Knowledge of setting targets for key stages, groups & individual pupils Knowledge of assessing pupil progress in Art and Photography
Skills	Good communication both verbal and written Able to use ICT for communication and record keeping Ability to use display to model pupils' work Ability to work autonomously and with initiative Ability to motivate and lead a team Excellent time management Ability to work as part of a team The ability to carry out tasks efficiently and within a deadline	Excellent communication both verbal and written Able to use ICT for evaluation and presentation
Qualities	Commitment to equal opportunities and social inclusion Commitment to safeguarding and promoting the welfare of our pupils Excellent attendance and punctuality Excellent team player Collaborative management style	Commitment to providing extra -curricular activities for art and photography