



LION EDUCATION TRUST

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Lion Education Trust

Information and Application Pack

Head Teacher – Barclay Secondary Free School

(Not Suitable for NQT's)



Dear Candidate

Thank you for the interest you have shown in the post of Head Teacher at Barclay Secondary School. Driven entirely by parental demand for the outstanding learning experience delivered in the Trust's primary schools, Barclay Secondary School will be a 100% new build, STEM-focussed centre of excellence for the 1,400 pupils in the secondary and 6th form provision. Based on a non-denominational, community ethos, the new school is an unparalleled opportunity for a proven leader to take a new school from inception through to being the local school of choice for families in the Waltham Forest / Hackney region.

The Lion Education Trust is looking to recruit an outstanding, enthusiastic, innovative and committed Head Teacher to support the development of the new Secondary Free School and the continual improvement of the school through opening and the first Ofsted inspection. This will be alongside the Executive Principal, Director of Schools and the wider trust executive team. If you are excited by innovation and challenge, and if you are energised by opportunities to lead, develop and share your practice, whilst learning with your colleagues and from the children you work with, then we look forward to hearing from you.

The Lion Education Trust is made up of several schools in Waltham Forest, Haringey and Essex, that serve a multi-cultural community and all our schools are on a journey to being truly outstanding schools.

We can offer you:

- Vibrant schools situated in a culturally diverse area of north London with all the rewards and opportunities this brings
- Lively, friendly and aspirational children who are determined to make the most of their schooling
- A dynamic and dedicated team of teachers and support staff who want the best for their children.
- Innovative CPD which is of the highest quality.
- Career progression and leadership opportunities
- A supportive and forward thinking Trust Board, Parental Advisory Body and parent community.
- Excellent opportunities for further professional development, through the Lion Education Trust.

The following pages provide further information about the Lion Education Trust. A detailed job description and person specification are enclosed which explain the attributes you will need to succeed in this role.

We are seeking a Head Teacher to commence as soon as contractually possible – but by April 2017 at the latest. I trust the information provided is helpful. For informal discussions, or to arrange a site visit, or if you do have any questions please contact:

Hayden Tyers, Director of Schools
0208 539 4110 – hayden@lionacademytrust.net

Yours sincerely
Justin James
Chief Executive Officer

The Lion Education Trust

A non-profit making educational charity with over twenty years of experience in running schools in and around London

The Lion Education and Lion Academy Trusts currently comprise five primary schools in Waltham Forest, Haringey and Essex – with further growth nationally underway.

The Lion Education Trust exists to support and assist schools to build upon their existing strengths and so achieve rapid educational transformation. Our trust comprises both traditionally sponsored Academies, schools that have chosen to convert to academy status and free schools.

The Lion Education Trust has secured elite partnerships with specialist groups and private sector companies to support the vision and principles of the trust, such as the Institute of Education, London Leadership Collaborative (5 London Borough Collaborative)

The Institute of Education has recently awarded us with the Professional Development Gold Award, which recognises the Lion Academy Trust as an outstanding provider of professional development.

We support a range of school improvement services including brokering support from our Specialist Leaders of Education to assist other schools.

We run a series of internal networks to support NQTs, subject leaders, EYFS leaders, SEN and Inclusion leaders, senior leaders and Heads of Schools. Alongside our internal programmes we also facilitate and host licensed national programmes such as National Professional Qualification for Senior Leaders, Middle Leaders and Headteachers.

We provide a range of low cost central services to our Academies and provide significant savings, which are directly resourced back in to teaching and learning.



Barclay Secondary School (BSS)



Barclay Secondary School represents a culmination in the process the Trust started in response to the demand from our parents for a better secondary offer for their children locally. The Trust embarked on the application process in October 2014 and was successfully permitted to proceed through to pre-opening in May 2015. Since then, the team have worked extensively to secure an amazing site in Waltham Forest (E5 9RJ) which will afford the new school unparalleled opportunities for indoor and outdoor learning and will be a showcase new build school for the local area.

Sited on the border of Waltham Forest and Hackney, the new 8FE school will be a destination of choice for the parents and students in the three Trust primaries, along with the local primary schools who will feed into it. Based on the recognition that outstanding teaching and learning is only achieved when key elements like behaviour, pastoral care and the home-school contract are clearly defined and in place, BSS will be the continuation of our outstanding provision locally.

Offering a STEM-focussed curriculum to 1,400 students (including a 6th form), BSS will be a centre of excellence for the integration of technologies and innovative pedagogical practices – where the drive to ensure every student is an assessment proficient learner and able to lead on their own learning is key. As our first secondary school, this represents the most high profile and exciting new project in the Trust and we are seeking candidates who share this ambition and who have a proven track record of delivery and performance.

We are inclusive, caring schools where every child matters, we recognise that all children have talents and abilities to celebrate, and part of our role is to help children to discover these. We challenge and develop our children to become curious, autonomous learners who are inspired and stimulated through a rich and varied curriculum that is appropriate to individual needs. We develop children's learning skills and by setting high expectations and exacting standards, we prepare our children to flourish, have high self-esteem and self-belief.

We aim to work closely with our parents, other schools and organisations,

building partnerships, which benefit, not only our children, but others in the wider community, both on a local, national and global level.

At the Lion Education Trust, continued professional development is central to our success. Professional staff are given opportunity and challenged to continuously improve their practice and to demonstrate how the integration of our proven methodologies and innovative new practices can combine to make an outstanding environment for teaching and learning.

Leaders will be supported to:

- Adapt to changing demographics and environments
- Address challenging or formative situations with confidence and a robust application of clear experience based learning;
- Facilitate and lead outstanding learning opportunities and experiences for children; and
- Help to foster a hunger for outstanding outcomes in every facet of the new school across the teams – where every member of the BSS staff works collaboratively to achieve the same outcomes.

As a school, BSS will be committed to ensuring that we train, develop and recruit outstanding professionals so that we provide only the best for all our pupils. Through our links with quality tertiary providers the Trust has access to the most up to date research and training that is at the forefront of educational development and transformation. Through effective use of this professional and leadership development the Trust is able to provide learning journeys' for aspiring professionals at all levels to develop into outstanding practitioners and leaders within our school.

We are on the journey towards being schools that continually develop and provide high quality education to our local communities and become a group of strong self-sustainable and self-sufficient institutions working and contributing within the Lion Education Trust.

The Lion Education Trust believes that access to outstanding education is a right for all our children and young people.

How to apply

To apply please forward:

- A completed Application Form
- A covering letter.
- Application monitoring form

Candidates who are invited to interview will have a further opportunity to explore the content and context of these responses.

Please send your completed application by email to:

recruitment@lionacademytrust.net

Recruitment process

The recruitment process:

We will treat all enquiries, formal and informal in confidence.

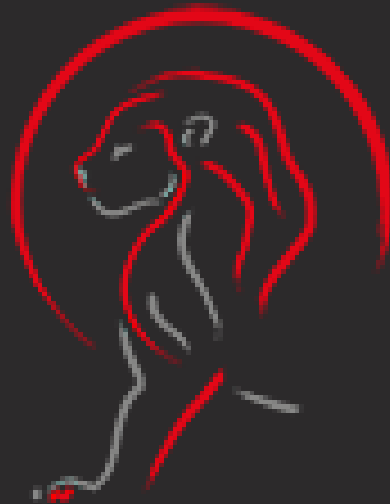
Potential applicants are welcome to visit the Schools within the trust.

The closing date for applications is 12:00 noon on **22nd September 2016**

A selection of candidates will be invited for interview on the 5th and 6th October 2016. Unsuccessful applicants will be notified via email.

Candidates will have the opportunity to spend time with key people involved in the school.

Alternatively, find out more information and download an application pack from the Trust Recruitment portal – www.lionacademytrust.net



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