

**Midday Assistant  
Gwyn Jones Primary School  
Person Specification**

		Application (A) Interview (I)	Essential (E) Desirable (D)
<b>1.</b>	<b>Experience</b>		
	Experience of working with children	A + I	E
	Previous experience of working with children in a caring or educational environment.	A + I	D
<b>2.</b>	<b>Qualifications</b>		
	Good general standard of education	A	E
<b>3.</b>	<b>Knowledge, Skills and abilities</b>		
	Empathy with the needs of children and young people	A + I	E
	Ability to work as part of a team and to use own initiative when appropriate.	A + I	E
	Be able to communicate well with staff and children (both verbally and written)	A + I	E
	encourage high standards of pupil behaviour at all times	A + I	E
	initiate games and activities appropriate to the age of the children	A + I	E
	Be aware of issues of confidentiality and safeguarding	I	E
	Be willing to help care for sick children or injured children during the lunchtime period.	A + I	E
<b>4.</b>	<b>Motivation</b>		
	Willingness to undertake training relevant to the post (e.g. in behaviour management)	I	D
<b>5.</b>	<b>Physical</b>		
	Ability to undertake all physical aspects of the post	I	E
<b>6.</b>	<b>Other</b>		
	Willingness to undertake First Aid training	I	E
	Current First Aid Certificate	A	D