



LAMMAS SCHOOL

Appointment of Head of Science (Chemist or Physicist preferred)

Main Scale + TLR1b (outer London)



Proud Traditions | Wide Horizons | High Achievement

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An introduction to Lammas School



Thank you for your interest in becoming part of our school community.

Lammas School is a secondary school with VI Form provision in Leyton, East London. We have been serving the community for 18 years since we opened in September 2001 and are proud of the impact we are making on the lives of our young people.

In December 2018, we were delighted to join the Griffin Schools Trust and are now part of a family of schools with a distinctive identity. Our closest partner schools are Riverley and Willow Brook, both of which are Outstanding and one of which is a shining example of ‘Griffin Great.’

We have a strong vision. Lammas is committed to providing an excellent and inspiring educational experience for all our students. To support this, Lammas School:

- raises aspirations, expectations and achievement for all students
- ensures students acquire the knowledge, skills and qualifications relevant to adult life and employment
- shows students how to think for themselves, to develop enquiring minds and become disciplined learners
- helps students to understand the world in which they live and their own responsibilities as members of our community and society
- broadens our students’ horizons through a range of academic, creative, sporting and musical activities within and beyond the classroom.

We are passionate about educating young people through a well-rounded approach built on rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught.

Graham Clifford
Head

The Benefits



Lammas School is committed to challenging educational and social disadvantage and aims to instil in students the ability to think critically and creatively.

The experience of working for Lammas School, and The Griffin Schools Trust, is unique. You will receive challenge and support to become expert in your field, develop the highest-level leadership skills and benefit from the wisdom of an extended family of supportive colleagues. There are excellent opportunities to work with peers and senior Trust staff on elements of our secondary strategy, to engage in leadership training as well as join a research-based Masters Programme.

We engage in a wide variety of Proud Traditions and experiences, including The Griffin Sports Festival, Arts Festival and Science Symposium, which give our community an exceptional breadth of experience.

Lammas School is set within a mile of The Queen Elizabeth Olympic Park, overlooks the green space of Jubilee Park and is located in Waltham Forest, London's first Borough of Culture, 2019.

Leyton is a truly multi-cultural East London community, with the vibrancy and opportunity that brings. House prices have risen faster than in any other London borough, and better value can often be found in neighbouring areas, as illustrated below:

Chingford

Rental

1 bed - £900 - £1200
2 bed - £1200 - £1350
3 bed - £1500 - £1800

Purchase

1 bed - £185,000 - £300,000
2 bed - £280,000 - £400,000
3 bed - £475,000 - £600,000

Grays

Rental

1 bed - £700 - £900
2 bed - £825 - £1250
3 bed - £110 - £1350

Purchase

1 bed - £125,000 - £200,000
2 bed - £130,000 - £300,000
3 bed - £350,000 - £400,000

Ilford

Rental

1 bed - £950 - £1400
2 bed - £1200 - £1500
3 bed - £1300 - £1600

Purchase

1 bed - £200,000 - £260,000
2 bed - £270,000 - £350,000
3 bed - £300,00 - £500,000

Leytonstone

Rental

1 bed - £1100 - £1300
2 bed - £1200 - £1500
3 bed - £1400 - £1750

Purchase

1 bed - £240,000 - £325,000
2 bed - £310,000 - £500,000
3 bed - £425,000 - £800,000

Romford

Rental

1 bed - £850 - £1200
2 bed - £1200 - £1400
3 bed - £1300 - £1700

Purchase

1 bed - £150,000 - £250,000
2 bed - £280,000 - £350,000
3 bed - £325,000 - £450,000

Person Specification



Great departmental leaders come from all sorts of backgrounds. You may have been in another career before teaching, you may currently be in an international school and looking to return to the UK or teaching in the UK independent or maintained sector and looking for promotion.

We welcome applicants with at least five years' teaching experience, who

- are highly ambitious for their students
- can communicate their enthusiasm for science
- have the drive to build an outstanding department and team
- can demonstrate a strong personal track record.

The department teaches combined and single sciences at GCSE and has a small and growing cohort of A level students.

Lammas School is one of the few schools in the area with a sixth form. Most are 11-16 and feed their post 16 students into a local sixth form college. We established the Sixth Form in 2015 and are still expanding our offer and increasing our stay-on rate. Our new Head of Science will have a major role to play in growing the strength of science in our developing Sixth Form and that, of course, will depend on the excitement and rigour generated in the lower years.





GRIFFIN SCHOOLS TRUST



Bramford
West Midlands
Joined June 2013

Lammas
East London
Joined December 2018



Chivenor
West Midlands
Joined February 2014

Riverley
East London
Joined November 2013



Perry Wood
West Midlands
Joined December 2012

Willow Brook
East London
Joined April 2015



Nicholas Chamberlaine
North Warwickshire
Joined September 2013

Kingfisher
Medway
Joined September 2013



Park Lane
North Warwickshire
Joined November 2013

Saxon Way
Medway
Joined September 2013



Race Leys
North Warwickshire
Joined September 2012

Lordswood
Medway
Joined November 2013



Stantonbury International School
Milton Keynes
Joined September 2016

How to Apply



In these exceptional times we will do our best to show you the heart of Lammas so that you can get a sense of how well matched you may be to our professional community as a school and indeed as a Trust. Please look at our website (which is rather out-dated and in the process of a total re-build) and explore the Trust website as fully as you can (www.griffinschoolstrust.org). You will see evidence of the shared life of the schools in the Trust in events such as the Science Symposium, the Arts Festival, the Sports Festival and Founders Day.

The Trust really is a family of schools which work closely together within and across phases and geographical hubs. So in joining Lammas you do have good relationships with local authority schools and projects but you also have a strong working relationship with your peers in two secondary schools in Milton Keynes and North Warwickshire as well as day to day involvement with our two GST neighbour primaries, Willow Brook and Riverley, both outstanding and one a shining example of what a Griffin Great School looks and feels like. It is that journey to Griffin Great that informs our development planning. Ofsted validates our progress within a defined national framework: it emphatically does not set our agenda. Please read the attached Griffin Great descriptors very carefully because that is the culture and performance you will be helping us to build should you join us. Your research into Lammas will help you see how far we have yet to travel. Ofsted judged us 'Good' in 2017 but we know we are some way from Griffin Great.

Having researched sufficiently to decide to apply, please tell us in no more than two sides of A4 in 11 point (1) why you want to join Lammas School as Head of Science and what you see as our challenges (2) why your personal track record matches or exceeds our requirements.

Please include a full cv with the names and direct contact details of two referees and the completed Safer Recruitment form. We will contact your referees before shortlisting. We may also have a phone call with you.

We will conduct interviews by video link and may also set you brief management tasks as part of the process.

Completed applications should be addressed to Graham Clifford and sent to jahmet@thelammas.com

The deadline for application is Sunday 7th June.

If you would like a confidential exploratory call once you have done initial research into Lammas School and the Griffin Schools Trust, please email jahmet@thelammas.com who will make an appointment.