



# LAMMAS SCHOOL AND SIXTH FORM

## Appointment of a Science Teacher— Chemistry and/or Physics to A Level



Proud Traditions | Wide Horizons | High Achievement

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# An introduction to Lammas School and Sixth Form



We are delighted that you are interested in becoming part of our school community. We can offer you the opportunity to be challenged, to grow, diversify and to make a real and sustained difference not only to our students but also to the whole community.

Lammas School is a secondary school in Leyton. We have been serving the community for 18 years since we opened in September 2001 and are proud of the impact we are making on the lives of our young people.

In December 2018, we were delighted to join the Griffin Schools Trust and are now part of a family of school with a distinctive identity. Our closest partner schools are Riverley and Willow Brook, both of which are Outstanding and are well on the way to becoming Griffin Great.

We have a strong vision. Lammas is committed to providing an excellent and inspiring educational experience for all our students. To support this, Lammas will:

- raise aspirations, expectations and achievement for all students.
- ensure students acquire the knowledge, skills and qualifications relevant to adult life and employment
- encourage students to think for themselves, to develop enquiring minds and become disciplined learners.
- help students to understand the world in which they live and their own responsibilities as members of our community and society.
- broaden our students' horizons through a range of academic, creative, sporting and musical activities within and beyond the classroom

We believe kindness, care, respect and support for others are important and we create an environment with students in which we are all safe, happy and enjoy working together.

As proud members of the Griffin Schools Trust, we are passionate about educating young people through a well-rounded approach built on rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught. The three pillars of Proud Traditions, Wide Horizons and High Achievement encompasses our philosophy and our vision for those in our charge as we prepare them to embrace the opportunities ahead.

Ahmed Seedat  
Acting Head

# The Benefits

There is enormous collegiality at Lammas. Staff feel welcome and supported. Professional development is differentiated so everyone can continue to grow as professionals. The Trust has a well-developed Masters programme.

Professional learning is planned in outline and is then fleshed out to take into account school, departmental and team, as well as individual needs. We review the programme and provision every year to take into account the staff profile. Provision includes induction, mentoring and coaching.

Staff regularly get together to spend time socially and after work and at various times there have been team sports, film, pottery and 'gin 'n jazz'. Staff and student wellbeing is taken seriously and we ensure that our policies, systems and processes are designed to allow colleagues to achieve a good balance between their personal and professional lives.

The Trust has adopted the School Teachers Pay and Conditions Document (STPCD) and Teachers Standards for Teachers, and the National Joint Council (NJC) agreement for support staff. Lammas is in Waltham Forest and as such the Outer London Allowance applies.

The London Borough of Waltham Forest that offers good and outstanding local schools and amenities. East London is diverse and as a result there are things to do for everyone. Stratford with its Olympic legacy (in the shape of the Aquatics Centre and Queen Elizabeth Olympic Park), Walthamstow and Leyton each have their own characteristics and the neighbouring Borough of Hackney has its own varied arts, culture and sports scenes.

More broadly, London itself offers a host of opportunities for you at all stages of your career and in your own personal life.

There are excellent transport links to Lammas with the closest tube stations being Walthamstow on the Victoria Line and Leyton on the Central Line. Lea Bridge Station (overground) is also close by. A number of bus routes serves the school as well. There is onsite, free parking for staff and secure bicycle storage.



# Person Specification

Our talented and committed staff are open, willing to try new things and are outward looking. They are forward thinking and innovative.

There is no typical Lammas teacher; we value individuality, difference, teamwork and the contribution everyone makes to the life of the school.

## What we need from you:

We take it for granted that you will have the required qualifications and experience for this role. We are looking for someone who can

- persuade students there is more to science than meets the eye
- motivate and challenge students
- support the development of the department as a significant part in the life of the school

## The Department

The Science department is committed to inspiring every student to build and embrace a passion for exploring the infinite possibilities of Science. We encourage our students to embrace the growth mindset and build up their skills and knowledge from the foundations previously laid at KS1 and KS2. This is so that they can grow from not being able to do something yet, into being able to do something better than before. This comes with lots of hard work and a determination to succeed! Our teaching cycles include regular reviews and therefore provide opportunities for students to work at improving their progress in particular subjects or skills.

The department has one part time senior technician and one full time technician. There are seven specialist Science teachers and one non-specialist Science teacher. At KS3 and GCSE, all the department teachers teach the AQA Biology, Chemistry and Physics exam specifications. We also offer Biology, Chemistry and Physics at A level. The exam board for all three sciences is also AQA; teachers only teach their specialist subjects at A level.

Enrichment activities throughout the academic year include a Science club, targeted intervention sessions for Year 11 students, a Science fair and competitions during British Science week, trips to STEM events, enrichment events for A level students, participation in the annual Salter's Festivals of Chemistry, and presentations by leading professionals who work within the scientific sector.

If you are also committed to inspiring every student to build and embrace a passion for exploring the infinite possibilities of Science, then come and join us.



# About the Griffin Schools Trust



The Griffin Schools Trust is a Head-led Trust. Founded by former school and system improvers who have led high-performing schools in the UK, Europe and Asia, the Trust works with the Heads and wider communities of its 13 schools in the Midlands and South East to develop a shared mission and values while preserving the individuality of each school.

The family of schools and the Trust's Board share a conviction that great schools are built on the three pillars of Proud Traditions, Wide Horizons and High Achievement. In practise this means rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught. The Trust seeks to build community and communality across its primary and secondary schools, promoting unity rather than uniformity and enabling each school to lead its own journey to success. It is a given that schools work together within and cross phase to enhance their provision, speed their journeys to 'great' and celebrate the arts, sports and Founders' Day events.

The Trust offers direct access to a central team of experienced educationalists who provide strategic support and guidance, as well as central operational management services. Membership of the Trust affords its schools the opportunity to share best practice, to develop high order leadership skills and to have a voice in education nationally.

With 3 secondary and 10 primary schools GST currently has a combined pupil population of 6,400.

[www.griffinschoolstrust.org](http://www.griffinschoolstrust.org)



Bramford  
**West Midlands**  
Joined June 2013

Lammas  
**East London**  
Joined December 2018



Chivenor  
**West Midlands**  
Joined February 2014

Riverley  
**East London**  
Joined November 2013



Perry Wood  
**West Midlands**  
Joined December 2012

Willow Brook  
**East London**  
Joined April 2015



Nicholas Chamberlaine  
**North Warwickshire**  
Joined September 2013

Kingfisher  
**Medway**  
Joined September 2013



Park Lane  
**North Warwickshire**  
Joined November 2013

Saxon Way  
**Medway**  
Joined September 2013

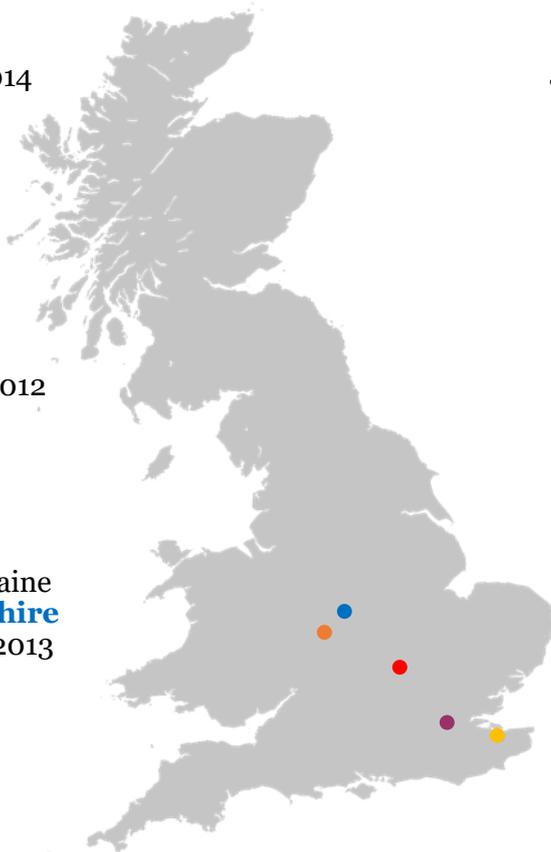


Race Leys  
**North Warwickshire**  
Joined September 2012

Lordswood  
**Medway**  
Joined November 2013



Stantonbury Campus  
**Milton Keynes**  
Joined September 2016



# How to Apply



To apply please send your completed application form and covering letter to [jahmet@thelammas.com](mailto:jahmet@thelammas.com) or addressed to Mrs Joy Ahmet, Lammas School and Sixth Form, 150 Seymour Road, Leyton, London E10 7LX.

The deadline for application is **10am on Monday 28th October 2019** with interviews shortly afterwards.

We warmly welcome applicants who wish to meet us in advance of making an application. Please contact Joy Ahmet (PA to Headteacher).

*The school is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.*

COMMITTED TO EQUAL OPPORTUNITIES